QuartzCom Conflict Minerals Policy

As required by the Conflict Minerals provisions under the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, QuartzCom works proactively with all of its qualified suppliers to ensure that the products do not contain any 3TG (tin, tantalum, tungsten, gold) Conflict Minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo (DRC) or an adjoining country.

All QuartzCom products have been designed and manufactured in compliance with the Electronic Industry Code of Conduct and QuartzCom is committed to only source material from environmentally and socially responsible suppliers.

1. QuartzCom expects its suppliers to source materials form socially responsible suppliers.

2. QuartzCom expects its suppliers to comply with the Dodd-Frank regulation (http://www.sec.gov/rules/final/2012/34-67716.pdf) and provide all necessary declarations.

3. Suppliers must pass this requirement through the supply chain and determine the source of specified minerals.

4. Suppliers who are non-compliant to these requirements shall be reviewed by our purchasing managers for future business.

Furthermore, we expect our suppliers to conduct their worldwide operations in a manner that respects and protects human rights.

QuartzCom AG, 2024-06-09

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